

Meeting Title	Board of Directors		
Date	20 May 2021	Agenda item	Bo.5.21.9

Operational and Financial Plan 2021/22 Quarters 1 & 2

Presented by	Matthew Horner, Director of Finance		
Author	Carl Stephenson, Head of Performance, Lisa Fletcher, Assistant Director of HR & Chris Smith, Deputy Director of Finance		
Lead Director	Matthew Horner, Director of Finance, Sajid Azeb, Chief Operating Officer & Pat Campbell, Director of Human Resources		
Purpose of the paper	To update the Board of Directors on the activity, financial and workforce plans submitted to the ICS for Half 1 of 2021/22		
Key control			
Action required	To note		
Previously discussed at/informed by	Finance & Performance Academy 28 April 2021 Executive Team Meeting 10 May 2021		
Previously approved at:	Committee/Group	Date	
	Not applicable		

Key Options, Issues and Risks

This presentation sets out the activity, finance and workforce plans submitted to the ICS for the first half of the financial year 2021/22.

The slides set out high level projections for activity, key performance metrics and income and expenditure up to 30 September 2021.

A summary of the workforce planning process, key areas of focus and associated risks and issues is provided.

It is projected that the organisation will meet the activity volume targets set out in the planning guidance and that the Trust will deliver the break even position required by the ICS to meet NHSE/It's financial targets.

Recommendation

The Board of Directors are asked to note the content of the presentation and the projections for activity and finance.

Risk assessment

Strategic Objective	Appetite (G)					
	Avoid	Minimal	Cautious	Open	Seek	Mature
To provide outstanding care for patients						
To deliver our financial plan and key performance targets						
To be in the top 20% of NHS employers						
To be a continually learning organisation						
To collaborate effectively with local and regional partners						
The level of risk against each objective should be indicated. Where more than one option is available the level of risk of each option against each element should be indicated by numbering each option and showing numbers in the boxes.	Low		Moderate	High	Significant	
	Risk (*)					

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Explanation of variance from Board of Directors Agreed General risk appetite (G)	
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Benchmarking implications (see section 4 for details)	Yes	No	N/A
Is there Model Hospital data relevant to the content of this paper?	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Is there any other national benchmarking data relevant to the content of this paper?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Is the Trust an outlier (positive or negative) for any benchmarking data relevant to the content of this paper?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Risk Implications (see section 5 for details)	Yes	No
Corporate Risk register and/or Board Assurance Framework Amendments	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Quality implications	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Resource implications	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Legal/regulatory implications	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Diversity and Inclusion implications	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Performance Implications	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Regulation, Legislation and Compliance relevance
NHS Improvement: (please tick those that are relevant) <input checked="" type="checkbox"/> Risk Assessment Framework <input type="checkbox"/> Quality Governance Framework <input checked="" type="checkbox"/> Code of Governance <input checked="" type="checkbox"/> Annual Reporting Manual
Care Quality Commission Domain: Well Led
Care Quality Commission Fundamental Standard: Good Governance
NHS Improvement Effective Use of Resources: Clinical Services
Other (please state):

Relevance to other Board of Director's Committee: (please select all that apply)					
Workforce	Quality	Finance & Performance	Partnerships	Major Projects	Other (please state)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>